

NATIONAL SEARCH PROSPECTUS

Vice Chancellor for Student Affairs



**SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE**

Southern Illinois University Edwardsville is pleased to announce its national search for an experienced and visionary leader to serve as the Vice Chancellor for Student Affairs (VCSA).

Southern Illinois University Edwardsville (SIUE) is nationally recognized by U.S. News & World Report as one of the top 10 public regional universities and by Washington Monthly as among the top 40 out of 673 private and public master's universities nationally. SIUE provides students with a high-quality, affordable education and prepares them for successful careers and lives of purpose to shape a changing world.

A metropolitan university, SIUE serves a diverse student body of more than 12,500. The University has enjoyed several years of record enrollment and increasing retention and is nearing completion of a \$300 million infrastructure and building program. The Edwardsville campus encompasses 2,660 acres of woods and rolling hills in the scenic beauty of southwestern Illinois. The University has a center in East St. Louis, including a charter high school; a nursing clinic and a School of Pharmacy; and a School of Dental Medicine in Alton. SIUE competes at the NCAA Division I level in the Ohio Valley Conference and the Mid-American Conference (wrestling). SIUE's safety record has yielded a "Top 50 Safest College Towns in America" designation for the city of Edwardsville.



The University's new VCSA will partner with Chancellor James T. Minor, to shape the future for a strong and valued Student Affairs program. The VCSA will join SIUE at a time of tremendous momentum and opportunity, strengthening the integration of activities that promote student success, as well as the academic, personal, and social growth and development of all undergraduate, graduate and professional students. In support of the vision and mission of the University, the VCSA will lead a team to work effectively with students, both individually and by supporting student government, student organizations and clubs.

The successful candidate will be a talented and visionary individual who can work to develop innovative strategies in collaboration with academic and administrative departments to support and enhance student success. The next VCSA will hold a master's degree from an accredited institution (doctoral degree preferred), with a minimum of 7-10 years of relevant and progressive senior-level administrative and leadership experience in higher education. The strongest candidates will also have demonstrated success in carrying out the responsibilities of a higher education administrator including personnel supervision, fiscal management, and external relations.

THE POSITION

SIUE's new vice chancellor will join the institution at the ideal time to have a historic impact on the future of this great institution.

Reporting directly to the Chancellor, the Vice Chancellor for Student Affairs is a key leadership position responsible for providing strategic direction and oversight for all aspects of student affairs at the university. This role focuses on enhancing the overall student experience, fostering a supportive and inclusive campus community, and promoting student success and well-being. The Vice Chancellor for Student Affairs works collaboratively with various stakeholders, including students, faculty, staff, and external partners, to develop and implement programs, services, and policies that meet the diverse needs of the student population.

In support of the vision and mission of the University, the VCSA leads a team to work effectively with students, both individually and by supporting student government, student organizations and clubs. The Student Affairs division is responsible for the traditional auxiliary units of a college campus, including University Housing, Dining Services, University Center (containing the bookstore and a textbook rental program), and Campus Recreation. Areas of responsibility for the student development support departments includes: Dean of Students Office; Health Service; Counseling Services; Kimmel Belonging and Engagement Hub; an Early Childhood Center (an accredited daycare facility for children ages 2-5); and Career Development Center.



Key Responsibilities

Poised at a moment of opportunity, the next VCSA will provide innovative, forward-thinking vision that leverages the commitment of student affairs units and university leadership to move SIUE student affairs into alignment with their peers. The VCSA is a member of the chancellor's cabinet and acts as

the bridge between the chancellor and the division. They will provide reliable and trustworthy counsel to the chancellor on all matters related to student affairs, including transparent communication associated with major decisions and important division matters. This position requires a talented and visionary individual who will work to develop innovative strategies in collaboration with academic and administrative departments to support and enhance student success.

Key responsibilities for the VSCA include:

Strategic Planning and Leadership:

- Develop and implement a comprehensive strategic plan for student affairs that effectively uses data to drive student success and aligns with the university's mission, vision, and values.
- Unify Student Affairs in its pursuit of collective goals and ensure that students can be proud to attend SIUE.
- Provide visionary leadership and guidance to the student affairs team, fostering a culture of innovation, collaboration, and continuous improvement.
- Stay informed about national and international trends in higher education and student affairs to ensure the university remains at the forefront of best practices.
- With a spirit of entrepreneurialism, lead strategic financial planning, revenue generation, resourcing, and departmental infrastructure for Student Affairs.

Student Development and Support:

- Create and promote a supportive, inclusive, and engaging campus environment that fosters the personal, academic, and professional growth of students.
- Oversee the development and implementation of programs and services that enhance student success, including academic support, career services, counseling, health and wellness, student organizations, and leadership development.
- Collaborate with academic departments and faculty to integrate co-curricular experiences that complement the academic curriculum and enhance student learning outcomes.

Campus Life and Community Engagement:

- Enhance the quality of campus life by providing a wide range of recreational, social, cultural, and residential programming that promote degree completion and student engagement and connection.
- Foster a sense of community and belonging among students through the development and support of diverse student organizations, clubs, and campus traditions.
- Collaborate with local community organizations and businesses to create opportunities for students to engage in community-engaged learning, internships, and experiential learning experiences.

Student Conduct and Welfare:

- Develop and enforce policies and procedures related to student conduct, ensuring a safe and respectful campus environment that upholds academic integrity and promotes ethical behavior.
- Establish effective systems for student welfare, crisis management, and support services to address the physical and mental well-being of students.
- Coordinate with relevant university departments and external agencies to provide appropriate resources and support for students facing challenging circumstances.

Collaboration and External Relations:

- Collaborate with academic and administrative departments to ensure seamless integration of student affairs initiatives with broader institutional goals and priorities.
- Align divisional and university vision and be a strong, collaborative thoughtful partner with other senior leaders; collaborate on university matters that extend beyond the VCSA portfolio (e.g., student-athlete development with athletics).
- Represent the university on matters related to student affairs to external stakeholders, such as government agencies, community organizations, and accrediting bodies.
- Build and maintain strong relationships with alumni, donors, and partners to secure resources and opportunities for student engagement and support.

Advance diversity, equity, inclusion, belonging and anti-racism:

- Wholly committed to nurturing an open, respectful and welcoming climate that facilitates learning and work, SIUE holds every community member responsible for contributing to such a campus environment. SIUE provides an education that explores the historic significance of diversity in order to understand the present and to better enable its community to engage the future. It strives for a student body and workforce that is both diverse and inclusive. The next VCSA will use these guiding tenets as a through-line in their leadership, assessing current systems, structures, and practices for alignment with these commitments. They will ensure that student affairs' culture and practices are founded in the core values of diversity, equity, inclusion, belonging and anti-racism.



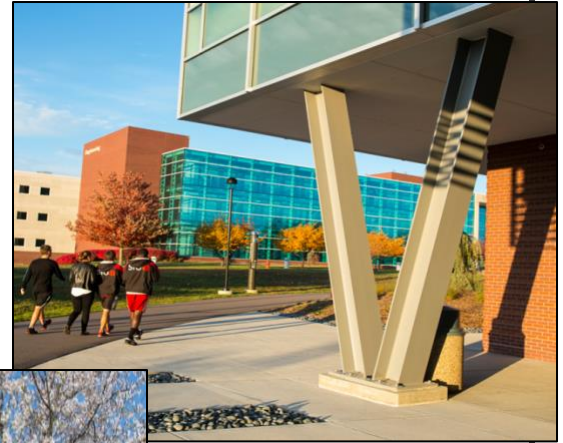
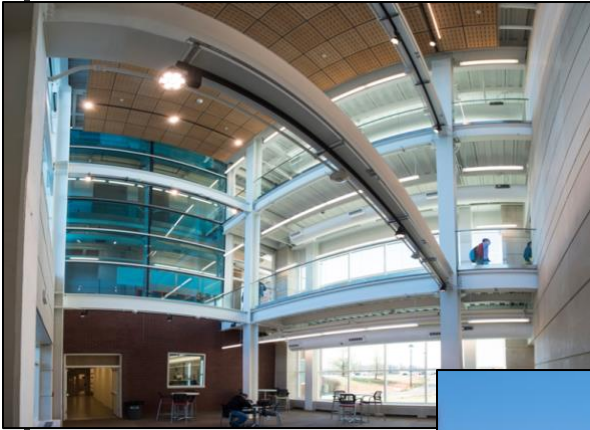
Qualifications

- Master's degree from an accredited institution, Doctoral degree preferred.
- Minimum of 7-10 years of relevant and progressive senior-level administrative and leadership experience in higher education.
- Demonstrated visionary, creative and collaborative approach and will understand the needs of a comprehensive university with both residential and commuter students.
- Demonstrated ability to collaborate effectively across campus with key partners, including but not limited to faculty, staff, senior administrators and students.

- Experience managing a full-time professional staff with steadily increasing levels of responsibility; evidence of effective staff management, including hiring, mentoring, and retaining excellent talent, and managing performance issues
- Outstanding written and verbal communication skills.
- Demonstrated effective leadership in leveraging data to plan, implement, evaluate, and advocate for a wide range of student-oriented programs with a student-centered approach and commitment to excellence.
- Evidence of competence and a demonstrated commitment to a diverse university community that values inclusion.
- Experience in budget development and fiscal management with demonstrated ability to grow revenue streams.
- Demonstrated success in fundraising working within the unit while also illustrating past or current collaboration with university foundation staff and university policies regarding cultivation and solicitation of potential supporters of department and campus-wide initiatives.
- Appreciation of the challenges of the various departments within the division of Student Affairs.
- Evidence of having developed strategic initiatives to provide personal and academic support to students, student groups and organizations.
- Experience in leading successful and continuous quality improvement initiatives with a tolerance for disruption and institutional change.
- Scholarly or creative activity, including publications or participation in appropriate professional organizations.
- Experience in how Student Development theory informs practice.

Key Traits and Attributes

- A self-starter with a “builder” mentality, bringing a diverse strategy that encompasses inventive student success models.
- Strategic, forward thinking, innovative, and a future-oriented mindset. A visionary, but realistic.
- A transparent leader.
- Accountable.
- Open communication style with excellent interpersonal communication skills. Approachable, engaging, and responsive.
- An energetic, well-grounded, service-oriented personality.
- A unifier. Able to influence and inspire others and get others excited.
- High emotional intelligence.
- Empathetic.
- Student centered with a deep passion for student success and the student experience.
- A highly visible and accessible approach to leadership.
- An appreciation for serving the educational needs of an economically and demographically diverse population.
- A commitment to educational equity and anti-racism.
- Ability to create an environment of trust and respect.
- Culturally conscious (demonstrative through current or previous work and organizational processes). Ethical in word and deed.
- Data informed.



ABOUT SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Emphasizing teaching, research and public service programs, SIUE is a premier metropolitan university with more than 12,500 students enrolled. Founded in 1957, SIUE is a fully accredited public institution beautifully situated in Edwardsville, Illinois, on 2,660 acres just 25 miles from St. Louis, Missouri. SIUE provides students with a high quality, affordable education that prepares them for successful careers and lives of purpose. Built on the foundation of a broad-based liberal education, and enhanced by hands-on research and real-world experiences, the academic preparation SIUE students receive equips them to thrive in the global marketplace. SIUE is committed to diversity, equity, inclusion and anti-racism. In June of 2020, SIUE established an Anti-Racism Task Force to make substantive and transformative changes necessary to realize the University's values through principled and intentional actions. SIUE is classified as a doctoral/professional institution in the Carnegie Classifications of Institutions of Higher Education system. In the last year, the University launched a new strategic plan and enhanced its brand position. SIUE welcomed Dr. James T. Minor as its new chancellor on March 1, 2022, and is poised to go forward with a bold vision, ambitious goals and a strong value proposition.



Mission

Southern Illinois University Edwardsville is a student-centered educational community dedicated to communicating, expanding and integrating knowledge. In a spirit of collaboration enriched by diverse ideas, our comprehensive and unique array of undergraduate and graduate programs develop professionals, scholars and leaders who shape a changing world.

Vision

Southern Illinois University Edwardsville will achieve greater national and global recognition and academic prominence through innovative and interdisciplinary programs that empower individuals to achieve their full potential.

Values

Citizenship

- Social, civic and political responsibility – globally, nationally, locally and within the University
- Active partnerships and a climate of collaboration and cooperation among students, faculty, staff, alumni and the larger community
- Sustainable practices in environmental, financial and social endeavors

Excellence

- High-quality learning within and beyond the classroom
- Continuous improvement and innovation
- Outstanding scholarship and public service

Inclusion

- A welcoming and supportive environment
- Openness to the rich diversity of humankind in all aspects of university life
- Respect for individuals, differences and cultures
- Intellectual freedom and diversity of thought



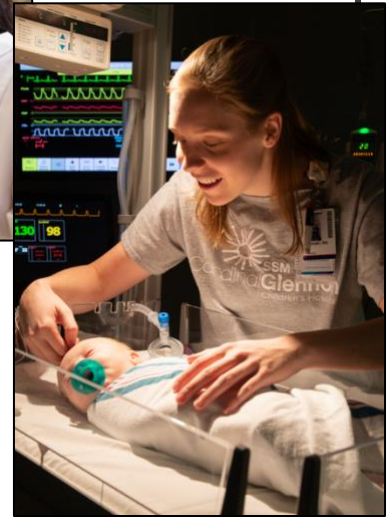
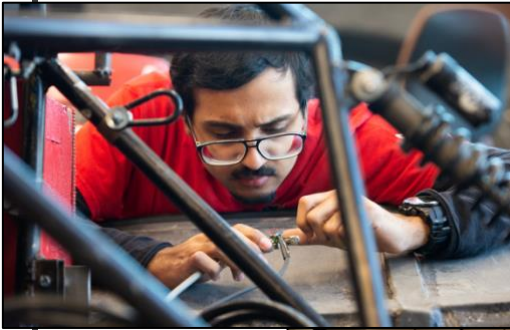
Integrity

- Accountability to those we serve and from whom we receive support
- Honesty in our communications and in our actions

Wisdom

- Creation, preservation and sharing of knowledge
- Application of knowledge in a manner that promotes the common good
- Lifelong learning

Academics



SIUE awards degrees in 45 undergraduate, 64 graduate and four doctoral programs encompassing the arts and sciences, nursing, education, business and engineering. Doctoral programs are available in the School of Education (Ed.D.) and in the School of Nursing (D.N.P.), featuring a concurrent M.B.A./D.N.P. in partnership with the School of Business. The School of Engineering and College of Arts and Sciences feature cooperative doctoral programs (Ph.D.). The School of Dental Medicine awards a professional degree in dental medicine (D.M.D.), and the School of Pharmacy awards a professional degree in pharmacy (Pharm.D.). Additionally, the School of Pharmacy features a cooperative doctor of philosophy (Ph.D.) and concurrent programs in healthcare informatics and business administration.

The largest campus in the SIU System, SIUE includes campuses in Alton and East St. Louis that extend the University's reach and broaden its academic and service-oriented mission.

The Alton campus is home to the SIU School of Dental Medicine, located on 26 acres in Upper Alton. The location of the School provides dental students a unique combination of a small-town environment with easy access to a major metropolitan area. The School offers a nationally recognized dental education to nearly 200 students or approximately 50 students in each class year. Its International Advanced Placement Program enables qualified dentists who have graduated from an international dental school to pursue a doctor of dental medicine degree at the institution.

With a focus on empowering people and strengthening communities, the SIUE East St. Louis Center prioritizes encouraging, supporting and improving success in the areas of education, career and life goals of East St. Louis residents and surrounding urban communities. The Center provides comprehensive programs, services and training in the areas of education, health, social services and

the arts. It plays a wide role in SIUE's baccalaureate, professional and master's programs by supporting clinical and practicum experience. Also located on the campus is the SIUE East St. Louis Charter High School, a school-of-choice for families in East St. Louis School District 189. Its mission is to prepare students to be career- and college-ready upon graduation.

Colleges and Schools

The **College of Arts and Sciences** offers degree programs in the natural sciences, humanities, arts, social sciences and communications. The College touches the lives of all SIUE students, helping them explore diverse ideas and experiences, while learning to think and live as fulfilled, productive members of the global community.

The **School of Business** has earned accreditation from the Association to Advance Collegiate Schools of Business (AACSB International). Undergraduate degrees are offered in accountancy and business administration, with specializations in computer information systems, cybersecurity, economics, entrepreneurship, finance, human resources, international business, management, marketing and supply chain management. Graduate degrees include accountancy, business administration, computer management and information systems and marketing research. For the 15th consecutive year, the School of Business was named an outstanding business school by The Princeton Review.

The **School of Education, Health and Human Behavior** offers a wide range of fields including public health, exercise science, nutrition, instructional technology, psychology, speech- language pathology and audiology, educational administration and teaching and learning. The School supports the community through on- campus clinics and outreach to children and families.

The **School of Engineering** offers eight fully accredited undergraduate degrees, five master's degrees and two cooperative doctoral programs, all housed in a state-of-the-art facility. Students learn from expert faculty, perform cutting-edge research and participate in intercollegiate design competitions.

The **School of Nursing**, enrolling more than 1,700 students in its baccalaureate degree program on the Edwardsville campus, helps to solve the region's shortage of baccalaureate-prepared nurses and enhance the quality of nursing practice within all patient service venues. The School's master's and doctoral programs prepare nurses for advanced roles in clinical practice, administration and education.

SIUE **School of Dental Medicine** students manage approximately 35,000 patient visits each year at patient clinics in Alton and East St. Louis. In addition, students offer oral health treatment, screenings and education to more than 10,000 people annually through a wide variety of off-campus community outreach events. These opportunities provide students the training they need to graduate and become highly skilled dentists.

The curriculum in the **School of Pharmacy** is nationally recognized as a model that offers students a unique combination of classroom education, research, community service and patient care. Areas of excellence include a drug design and discovery core, pediatric practice, chronic pain research and practice and diabetes research and practice.

Leadership

James T. Minor, SIUE's 10th Chancellor



Dr. James T. Minor, PhD, became the 10th chancellor in Southern Illinois University Edwardsville's history on March 1, 2022. "I am extraordinarily honored to serve SIUE and the SIU System," Minor said. "We will go boldly forward as an institution that realizes human potential; amplifies access for all individuals with a critical focus on equity; and defines the region by our intellectual, social and economic impact."

Minor previously served as assistant vice chancellor and senior strategist in the office of the chancellor at California State University, which recently posted the highest graduation rates in its history. He has successfully advocated for hundreds of millions of dollars in support of graduation initiatives and served as principal investigator for \$7.5 million in funded programs and research. Prior to his post at California State University, Minor served as deputy assistant secretary at the U.S. Department of Education where he administered more than \$7 billion in federal higher education programming.

A recognized thought leader in the field of higher education, Minor has a noted resume of teaching and scholarship in educational policy, administration in higher education, academic governance and more. Born in Detroit, Michigan, he holds a doctorate in educational leadership and policy analysis from the University of Wisconsin-Madison, as well as a bachelor's in sociology from Jackson State University and a master's in sociology from the University of Nebraska.

Student Life

SIUE enrolls over 12,500 students in a variety of undergraduate, graduate and doctoral programs. Nearly 3,000 students live on campus at SIUE. This includes undergraduates, graduate students, international students and nontraditional students.

On SIUE's main campus, you can explore 2,660 acres with a network of trails, forested woodland, lakes and outdoor activities. The main campus is located in Edwardsville, a rapidly growing community with a population of about 25,000, which offers award-winning restaurants, shops, parks and entertainment.

SIUE is nationally recognized as a 2022-23 Military Friendly® School and among the Military Times Best for Vets: Colleges. The designations underscore the University's commitment to connect the military and civilian world through its Office of Military and Veteran Services.

Commitment to Diversity

SIUE received the 2022 Higher Education Excellence in Diversity (HEED) award from INSIGHT Into Diversity magazine, the oldest and largest diversity-focused publication in higher education. SIUE joins a select group of 11 institutions that have earned the distinction for at least nine consecutive years.

SIUE is one of 62 university campuses in the world and the only public institution in Illinois to be part of the Sustained Dialogue Campus Network (SDCN), which helps University faculty, staff and students address issues of race, ethnicity, class, gender, sexual orientation, religion, age, ability status and other topics that often are not effectively discussed in diverse groups. SDCN leaders learn to build more cohesive, engaged and diverse campus communities.

The non-profit group Campus Pride ranked SIUE in the top 100 among the 2021 Most Affordable LGBTQ-Friendly Colleges and Universities. SIUE's LGBTQ-Friendly Campus Climate index and Sexual Orientation scores are 4.5 out of 5 stars. SIUE's Gender Identity/Expression score is 4 out of 5 stars. SIUE is home to over 500 international students from 57 nations.

In 1974, SIUE declared itself a "World University," which means it recognizes that it is part, not only of state and national communities, but also of a global community. As a symbol of this declaration, the United Nations flag is flown on the main campus flagpole.

NCAA Division I Athletics

SIUE is certified at the Division I level by the NCAA and is a member of the Ohio Valley Conference, as well as an affiliate member of the Mid-American Conference in wrestling. The SIUE Intercollegiate Athletics program seeks to provide students with opportunities to enhance their education, to represent the University and to participate in competitive sports while developing skills and understanding. Spring 2022 marked 32 consecutive semesters that SIUE student-athletes have earned a combined GPA of 3.0 or higher.



LOCAL COMMUNITY

About Edwardsville/Glen Carbon

The Edwardsville/Glen Carbon community is safe and welcoming with a small-town feel and easy access to the St. Louis metro area. Edwardsville and Glen Carbon are thriving centers of population growth and economic development. The community provides easy access to arts and entertainment opportunities presented in St. Louis and on the SIUE campus. Area residents also enjoy world-class dining and shopping, as well as an abundance of bike trails, parks and healthy living opportunities. Edwardsville/Glen Carbon, located within Madison County, provides access to the more than 100 miles of trails and bikeways in the MCT Trails system.

The City of Edwardsville is ranked among the nation's top 15 safest college towns by Research.com in its 2023 Safest College Towns list. Ranked 13th nationally, Edwardsville was number three in Illinois and ranked ahead of all Missouri college towns. Edwardsville and Glen Carbon, as well as surrounding communities, benefit from strong public school systems. Area school districts provide safe and supportive learning environments where students can grow through academic and extra-curricular opportunities.

About the Greater St. Louis Region

Just 25 miles from the SIUE campus, Greater St. Louis offers all of the amenities of a major metropolitan city. With more than 2.8 million residents, St. Louis is the 20th-largest metropolitan area in the country. St. Louis is a bio-tech and business hub, and is home to nationally known Fortune 500 companies. St.

Louis Lambert International Airport provides convenient travel to anywhere in the world.

The St. Louis region offers easy access to a variety of attractions and activities. SIUE employees enjoy entertainment and cultural offerings including the St. Louis Symphony Orchestra and live, outdoor performances at The Muny in Forest Park. St. Louis is also home to popular professional sports teams:

- St. Louis Cardinals, Major League Baseball
- St. Louis Blues, National Hockey League
- St. Louis City SC, Major League Soccer

APPLICATIONS AND NOMINATIONS

The Search Committee invites letters of interest and nominations to be submitted directly to the search firm, Anthem Executive. Correspondence should include a curriculum vitae and a letter of interest describing relevant experience and interest in the position. Submit materials to Michael Ballew, Scott Watson, JR Wheless, or Florene Stawowy at:

SIUEVCSA@anthemexecutive.com

While applications and nominations may be accepted until the position is filled, interested parties are strongly encouraged to submit their materials as soon as possible to assure consideration. Anthem and the university reserve the right to end or extend the application and nomination process following this date. Expressing interest is the first step in receiving consideration and does not make one an applicant for the position.



AnthemExecutive.com

Southern Illinois University Edwardsville nurtures an open, respectful, and welcoming climate that facilitates learning and work. As an Equal Opportunity Employer committed to an inclusive and diverse workforce, we will not discriminate against any person on the basis of race, national origin, religion, disability, age, marital status, sex, sexual orientation or veteran's status.