

# NATIONAL SEARCH PROSPECTUS

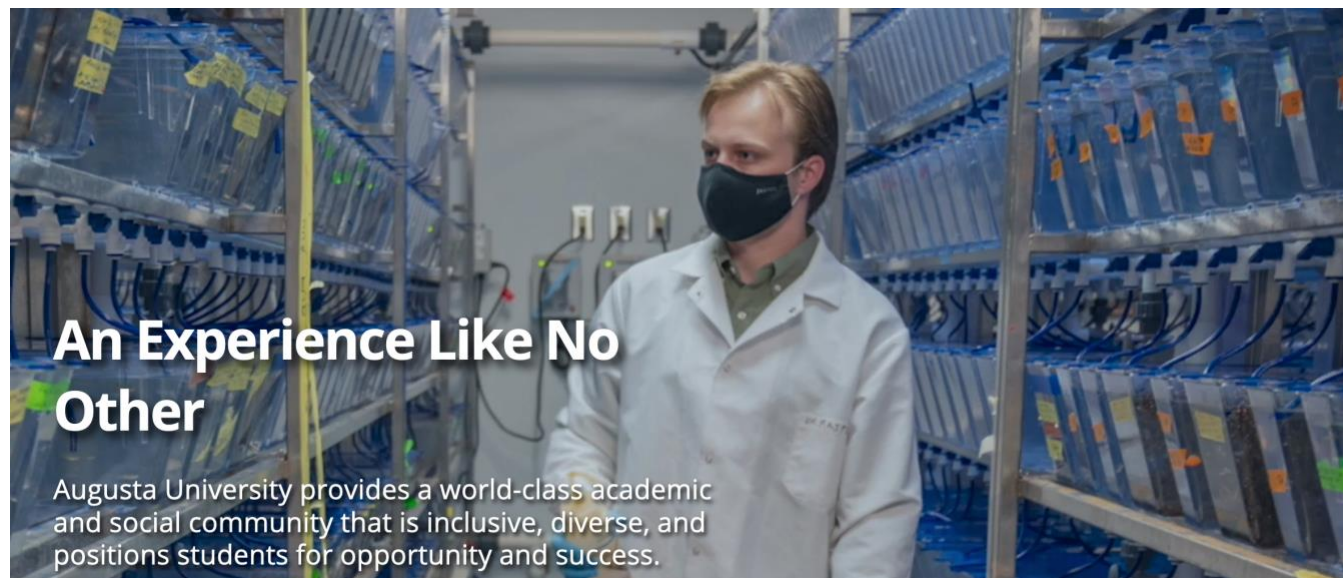
Dean, Dental College of Georgia



**AUGUSTA**  
UNIVERSITY

Augusta University (AU) invites nominations, inquiries, and applications for a visionary and strategic leader with a proven commitment to academic excellence and shared decision making to serve as its next Dean, Dental College of Georgia.

## THE POSITION



The Dean is responsible for the overall leadership, management, and direction of the Dental College, ensuring the highest quality education and research programs, as well as providing effective administration and fiscal management.

The Dean will serve as the chief executive of the College and will lead the College in the development and support of strong educational, research, and clinical programs appropriate to the College's mission. The Dean will also be responsible for implementing University and College policies, overseeing all support services for the College and addressing the needs of students, faculty and staff. The Dean will foster the establishment of strategic goals of the College, coordinating the departments to achieve the College's mission in alignment with the initiatives to continue to advance research, patient care and academic programs. The Dean will also guide the College through a positive cultural shift with the support of administration and dedicated faculty, staff, and students.

### Qualifications

The ideal candidate will be an educator, clinician, and researcher with an understanding oral health care delivery and the search for new knowledge.

The Dean will hold a D.M.D. or D.D.S. and a license to practice dentistry in one of the fifty United States or Puerto Rico.



In addition, the successful candidate should ideally possess the following:

- Significant experience in academic dentistry, with progressive leadership experience
- A deep understanding of and advocacy for trends and innovation in treatment services to attract faculty, effectively teach, and/or expose students to advances in treatment and issues surrounding those advancements in dental care
- A sense of how evolving treatment trends impact the college's technology and financial needs in order to advocate for those needs
- The ability and commitment to drive positive cultural change
- A record of scholarship and the ability to understand and nurture the growth of faculty/student research to advance the research mission
- Experience and success with extramural grant proposal writing
- Superb communication and interpersonal skills
- The ability and willingness to engage in advancement and fund-raising for the College
- A commitment to a culturally diverse academic environment for faculty, staff, and students
- A commitment to and proven record of nurturing a distinguished and diverse faculty and staff
- The willingness to continue to assess the curriculum of the College and examine its delivery to students
- The ability to develop strong working relationships with a broad range of constituencies, including the faculty, staff, students, senior leadership of AU, Board of Regents, alumni, and the Georgia Board of Dentistry
- A strong understanding of accreditation and regulatory compliance requirements



## Responsibilities

Key responsibilities of the Dean position include, but are not limited to, the following:

- Provides leadership and direction for the College, including academic programs, research, clinical services, and community outreach
- Fosters a culture of excellence, transparency, compassion, integrity, and respect within the College
- Develops and implements strategic plans for the College in alignment with the mission and goals of the university

- Oversees the recruitment, retention, and development of faculty, staff, and students - recruiting and retaining a highly qualified and diverse faculty, staff, and student body
- Ensures the accreditation and compliance with all relevant regulatory agencies
- Develops and manages the budget and financial resources of the Dental College
- Serves as a representative of the College to internal and external stakeholders, including alumni, donors, industry partners, and government officials
- Collaborates with other academic and administrative leaders within the university to promote interdisciplinary research and education
- Promotes and supports diversity, equity, and inclusion initiatives within the College and across the University
- Develops and maintains strong partnerships with external organizations and stakeholders

## AUGUSTA UNIVERSITY



### A Culture of Collaboration Drives Innovative Discoveries

With locations throughout Augusta and at satellite campuses in Athens, Albany, Rome and Savannah, the university's ten colleges and schools have a truly statewide impact in Georgia.

Home to the [Medical College of Georgia](#), the nation's eighth-largest and 13th-oldest medical school, the university's Health Sciences Campus is at the forefront of health care innovation. Located in beautiful downtown Augusta and housing the state's largest [College of Nursing](#), the comprehensive [College of Allied Health Sciences](#), [The Graduate School](#), the [College of Science and Mathematics](#) and the state's only dental school, [The Dental College of Georgia](#), the Health Sciences Campus is also home to the state's only public academic medical center.

A commitment to public health education, research and practice has long been a part of Augusta University's institutional DNA. Building on this history, President Brooks A. Keel has announced the creation of the School of Public Health at Augusta University. As a standalone academic unit, the new School of Public Health will unify related programs across the institution and add coherence to public health research and scholarship. The School of Public Health will prepare the next generation of public health professionals, scholars and leaders while amplifying Augusta University's impact on population health across Georgia and around the world.

Built in and around a former United States arsenal, the historic Summerville Campus is home to the university's liberal arts curriculum. In the shade of ancient trees, professors from the [Katherine Reese Pamplin College of](#)

[Arts, Humanities and Social Sciences](#), the nationally ranked [James M. Hull College of Business](#), and the [College of Education and Human Development](#) prepare students for a lifetime of critical thinking, creativity and entrepreneurial success.



Nestled along the Savannah River, the Riverfront Campus is located in Augusta's growing cybersecurity corridor and houses the state-owned [Georgia Cyber Center](#), a state-of-the-art cyber center comprised of the university's [School of Computer and Cyber Sciences](#), a cutting-edge cyber range, a 340-seat auditorium, secure briefing space, incubator space for innovation and entrepreneurship, and classrooms; as well as proximity to industry professionals and innovative start-ups.

**MISSION** – Our mission is to provide leadership and excellence in teaching, discovery, clinical care, and service as a student-centered comprehensive research university and academic health center with a wide range of programs from learning assistance through postdoctoral studies.

**VISION** – Our vision is to be a top-tier university that is a destination of choice for education, health care, discovery, creativity, and innovation.

Opened in 1991, Christenberry Fieldhouse houses 11 of the Augusta Jaguars' 13 competition sports. In addition to housing all administrative and support staff for the [Augusta University Department of Athletics](#), CFH also houses the College of Education and Human Development's [Department of Kinesiology](#). The Forest Hills Campus, on which CFH is located, also houses a full-size golf course, baseball, softball and soccer fields and serves as the home of the Jaguars' nationally recognized NCAA Division I golf team.

Our campus libraries, the [Robert B. Greenblatt, M.D. Library](#) on the Health Sciences Campus and the [Reese Library](#) on the Summerville Campus, provide comprehensive information resources and services in support of the teaching, discovery, and clinical care mission of our student-centered research university and academic medical center.

Offering undergraduate programs in the liberal arts and sciences, business and education as well as a full range of graduate programs and hands-on clinical research opportunities, Augusta University is Georgia's innovation center for education and health care. The combination of nationally ranked business and nursing schools as well



as the state's flagship public medical school and only dental school makes Augusta University a destination of choice for the students of today and the leaders of tomorrow.

Augusta University's mission is to provide leadership and excellence in teaching, discovery, clinical care, and service as a student-centered comprehensive research university and academic health center with a wide range of programs from learning assistance through postdoctoral studies.

#### VALUES:

**Collegiality** – Reflected in collaboration, partnership, sense of community, and teamwork.

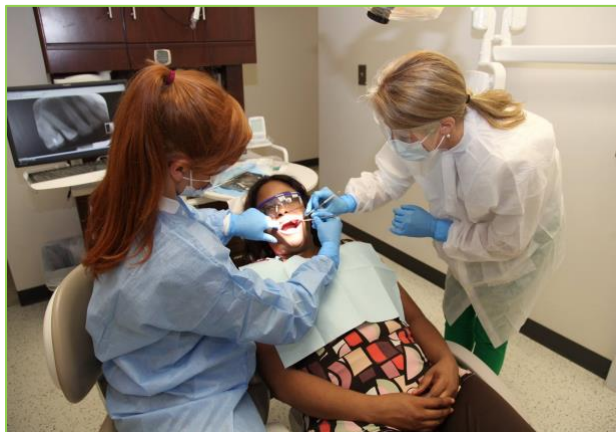
**Compassion** – Reflected in caring, empathy, and social responsibility.

**Excellence** – Reflected in distinction, effectiveness, efficiency, enthusiasm, passion, and quality.

**Inclusivity** – Reflected in diversity, equality, fairness, impartiality, and respect.

**Integrity** – Reflected in accountability, ethical behavior, honesty, and reliability.

**Leadership** – Reflected in courage, honor, professionalism, transparency, and vision.



Augusta University offers more than 155 degree programs in ten colleges and schools, including one of the nation's oldest medical schools, the Medical College of Georgia (MCG); the state's sole dental college, the Dental College of Georgia (DCG); the nationally ranked James M. Hull College of Business; the Katherine Reese Pamplin

School of Arts, Humanities and Social Sciences; Education and Human Development; Science and Mathematics; Allied Health Sciences; The Graduate School; Nursing; and the School of Computer and Cyber Sciences.

Augusta University's more than 9800 students come from countries around the globe and nearly all of Georgia's 159 counties. Students are taught by some of the most prestigious scientists, clinicians, artists, and scholars in the nation. Faculty members not only convey vital information, many also conduct extensive research. Augusta University has a strong commitment to medical research, building on a proud tradition that boasts such breakthroughs as fertility treatments and beta-blocking drugs for cardiac arrhythmias. Graduate and undergraduate students have opportunities to conduct and present research, and many participate in faculty-led research.

Research plays an important role in Augusta University's mission of providing leadership and excellence in teaching, discovery, clinical care and service. AU's clinical and translational research programs focus on three key areas: cancer, cardiometabolic disease and neurological disease. AU researchers are also developing three emerging areas of research strength: regenerative and reparative medicine, personalized medicine and genomics, and public and preventive health.

AU's state-of-the-art research facilities help embody the vision of being a top-tier university that is a destination for education, health care, discovery, creativity and innovation. This structure and numerous partnerships combined with AU's collaborative environment and outstanding clinical resources place Augusta University at the leading edge of new scientific advancements targeting diseases that directly impact its patients.

Augusta University fields teams in NCAA Division I men's and women's golf, and the men's team claimed back-to-back national championships in 2010 and 2011. In a number of other sports, the Jaguars compete in the Peach Belt Conference in Division II in basketball (AU men's basketball has had 9 NCAA Tournament appearances and 3 Elite Eights), baseball, cross-country, softball, volleyball, tennis, and outdoor track and field.

Augusta University Health consists of Augusta University Medical Center - a 478-bed main adult critical care hospital, the 154-bed Children's Hospital of Georgia (the largest children's hospital in Georgia outside of Atlanta), a Critical Care Center (a 13-county Level 1 regional trauma center), more than 80 outpatient practice sites, and the Georgia Cancer Center.

Augusta University is committed to creating and sharing new knowledge as a university and to growing national and international stature in education, research, and health care.

## Strategic Plan

"*Creating a Legacy Like no Other*" is the title of Augusta University's new strategic plan. The University made tremendous strides thanks to the work outlined in its previous strategic plan, *Beyond Boundaries*. Examples include the creation of the School of Computer and Cyber Sciences, the construction of the Georgia Cyber Center and the new College of Science and Mathematics building, the launch of innovative programs like MCG 3+, their groundbreaking response to the global COVID-19 pandemic, and new statewide partnerships transforming their research capabilities and modalities of instruction. AU will not sit complacent by success. There is great opportunity awaiting. Click [HERE](#) to access the Augusta University Strategic Plan.

## Aspirational Imperatives Defined



Augusta University provides an experience like no other...a world-class academic and social community that is inclusive and diverse and positions students for opportunity and success. AU is proud to be a dynamic, comprehensive research university. AU strives to implement their mission, vision and core values in every aspect of our university.

## THE DENTAL COLLEGE OF GEORGIA

The Dental College of Georgia is committed to growing in its purpose of teaching, patient care, research, and service. Since inception, they have graduated nearly 3,000 dentists who are now providing oral healthcare in Georgia and around the world.

Established in 1969, the DCG is the state's sole dental college now providing education and training for more than 400 dental students and approximately 60 residents per year.

In addition to offering a high-quality education in our state-of-the-art facilities, we provide care to nearly 50,000 patients each year, some traveling across the state or more to be treated by our students, residents, and faculty.

### QUICK STATS

The Dental College of Georgia is an accredited  
CODA Dental School.

DMD Student Enrollment,  
Fall 2022 **382**

DMD Degrees Conferred,  
Spring 2022 **19**

Advanced Ed Certificates  
Awarded, Spring 2022 **37**

Academic Programs **4**

Advanced Education/  
Postdoctoral Programs,  
Spring 2022 **11**





## Mission

In supporting the Augusta University Mission, The Dental College of Georgia will provide leadership and excellence in oral health education, research, clinical care, and service.

## Values

To be a globally recognized leader in the prevention of oral disease and the preservation of oral and systemic health.

## Vision

We adopt and support the Augusta University values of: Collegiality, Compassion, Excellence, Inclusivity, Integrity, and Leadership



Additionally, we embrace the value of:

**Service** – reflected in volunteerism, altruism, benevolence, advocacy, and selflessness.

Furthermore, we join the Medical College of Georgia in support of the value of:

**Loyalty** – reflected in mutual commitment among students, employees, alumni, and the institution.

## 96 Matriculants

(88 Georgia; 8 Non-Georgia residents)

Overall Grade Point Average	3.73
Science Grade Point Average	3.68
DAT Academic Average:	21
DAT Perceptual Ability	21
Females:	55
Males:	41
Age Range	20-37 (average 23)

# CLASS-OF-2026



Dental College of Georgia



## Applicant Pool

1037 Applicants (310 Georgia applicants; 727 out-of-state applicants)

205 Interviewed Applicants (157 GA applicants; 48 Out-of-state applicants)

## 26 Undergraduate Majors

Earned 97 Bachelors, 5 Masters degrees and 1 Doctorate

Biochemistry (2)  
Biochemistry/Molecular Biology (3)  
Biomedical Engineering (1)  
Biological Sciences (11)  
Biology (50)  
Biomedical Sciences (11)  
Biotechnology (1)  
Business Administration (1)  
Cellular Biology (3)  
Cell Molecular (1)  
Chemistry (6)  
Ecology (1)  
Economics (1)  
Finance (1)  
Health Science (2)  
Human Development Family Science (1)

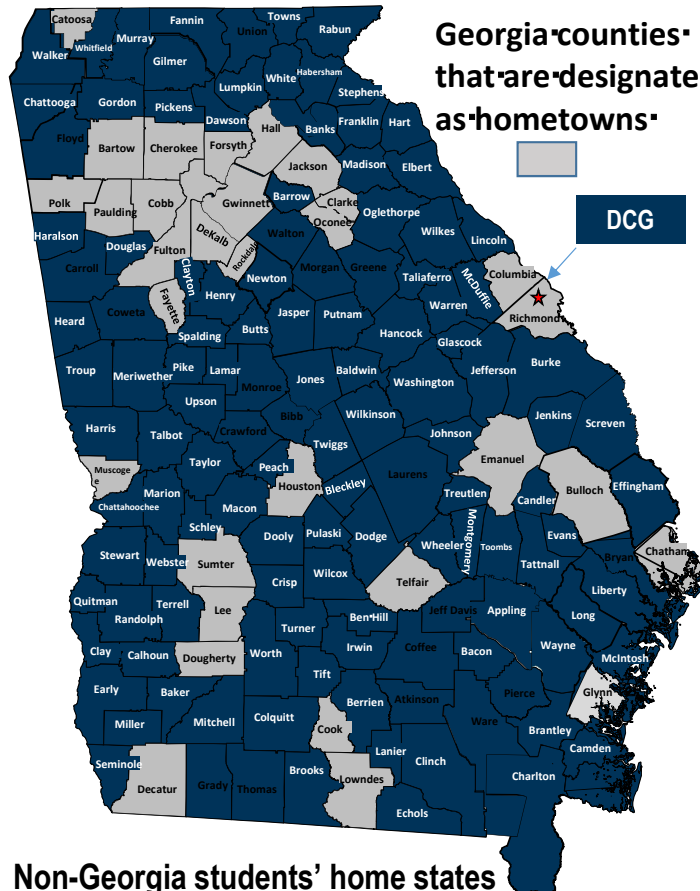
Industrial Engineering (1)  
Management (1)  
Marketing (1)  
Medical Technology (1)  
Molecular Biology (2)  
Microbiology (1)  
Neuroscience (1)  
Physics (2)  
Psychology (3)  
Public Health (2)  
Sociology (1)



AUGUSTA UNIVERSITY  
**DENTAL COLLEGE  
OF GEORGIA**







Non-Georgia students' home states  
CA FL NC SC

Undergraduate degrees from  
38 colleges and universities  
throughout GA and nine other  
states.

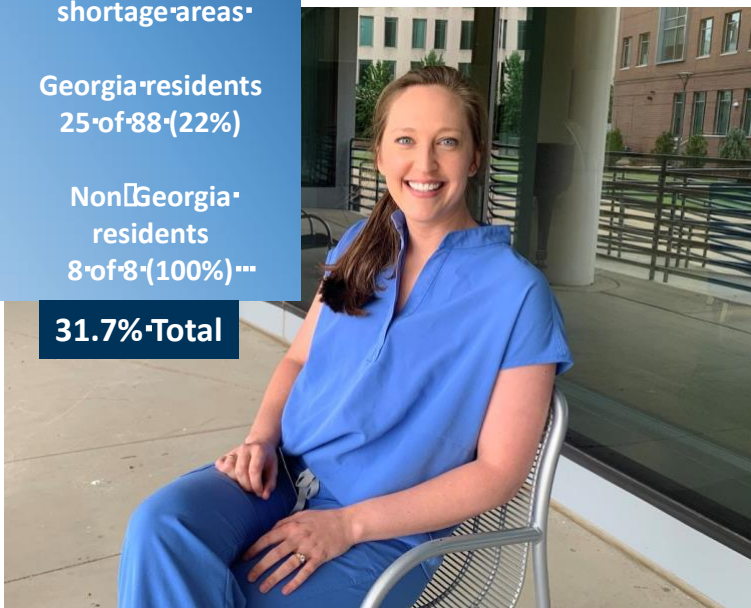
Abraham Baldwin Agricultural College  
Auburn University (AL)  
Augusta University  
Berry College  
Brigham Young University (UT)  
Charleston Southern University (SC)  
Clayton State University  
Clemson University (SC)  
Dalton State University  
Davidson College (NC)  
Emory University  
Fort Valley State University  
Furman University (SC)  
Georgia College  
Georgia Gwinnett College  
Georgia Institute of Technology  
Georgia Southern University  
Georgia Southwestern State University  
Georgia State University  
Kennesaw State University  
Lenoir-Rhyne University (NC)  
Mercer University  
Middle Georgia State College  
Oakwood University (AL)  
Oglethorpe University  
Reinhardt University  
San Diego State University (CA)  
University of Alabama-Birmingham (AL)  
University of Alabama-Tuscaloosa (AL)  
University of Georgia  
University of Kentucky (KY)  
University of Louisiana-Monroe (LA)  
University of Mary Washington (VA)  
University of North Carolina-Wilmington (NC)  
University of North Georgia  
University of South Carolina-Aiken (SC)  
University of Tennessee-Knoxville (TN)  
Valdosta State University

D1 Students who  
Reside in dental  
health professional  
shortage areas

Georgia residents  
25 of 88 (22%)

Non-Georgia  
residents  
8 of 8 (100%)

31.7% Total





## Strategic Plan

During the 2015-16 academic year over 75 DCG students, faculty, staff, administrators, and several external stakeholders worked to develop a five year plan to guide The DCG.

- This plan was developed as a living document and will be reviewed annually by the Executive Deans Council.
- The plan will be executed through the college's Annual Unit Plans and yearly progress reports will be shared.
- The plan's design provides alignment to AU Strategic Priorities, Mission Priorities, and the other colleges' plans.

Strategic Focus Area 1: Academic and Education (Pre-doctoral and Advanced Education)

Strategic Focus Area 2: Research and Scholarship (Faculty, Students and Residents)

Strategic Focus Area 3: Clinical Care and Patient Services (Intramural and Extramural)

Strategic Focus Area 4: Administration and Support (College and University)

Strategic Focus Area 5: External Relations and Community Outreach (Off-campus Stakeholders)

Strategic Focus Area 6: Culture and Engagement (College, University and Community)

For detailed information on each focus area, click [HERE](#)

## ABOUT AUGUSTA, GA

Augusta is a thriving community built on a solid foundation of local pride and artistic eccentricity. Augusta is Georgia's second oldest and second largest city. Full of history, atmosphere, Southern charm, and activities to engage everyone's interest, Augusta is a vibrant and livable community with a cost of living that ranks among the most favorable in the U.S. Sited on the Savannah River with convenient access to the city of Atlanta, the Georgia/Carolina Mountains, and the Georgia/Carolina/Florida coasts, Augusta offers a quality of life that is second to none.



Nestled along the banks of the mighty Savannah River, Augusta offers its visitors, and more than half-a-million residents, traditional Southern charm plus the perks of big city life—arts, culture, shopping, educational opportunities, fine cuisine, state-of-the-art healthcare, sports and a slew of recreational pursuits. Augusta is a city that champions and values variety. Its increased multiculturalism adds to the city's personality making Augusta a very desirable place to live. Here you can literally soak up the best of all worlds.

Augusta hosts a number of major sporting events including the Ironman 70.3 Augusta Triathlon, the Augusta Half Marathon & 10K, the Augusta Invitational Regatta, the Georgia Junior Championship, and the prestigious Masters Tournament.

For additional information, please visit the Augusta Chamber at <https://www.augustametrochamber.com/>

## KEY ATTRACTORS TO THE ROLE

- Career advancing opportunity with a seat at the leadership table for a nationally prominent and growing institution.
- Bring your best ideas, and make your mark while building a lasting legacy within an environment where you will be engaged, heard and affirmed.
- Opportunity to drive positive cultural change with the support of a talented and dedicated body of faculty, staff, and students.
- Serve as the key executive for a highly successful Dental College (the only one in the state) on behalf of a nationally acclaimed academic, research and healthcare enterprise with a documented commitment to excellence in education, involvement and integration into the community, and an ongoing commitment to building superior facilities, technology, and material resources.
- Geography, climate, demographics, and ambiance combine to offer a superb quality of life in a highly desirable locale where family members will discover a warm, open, highly educated community that offers an outstanding array of amenities, services and cultural opportunities.

## NOMINATIONS & APPLICATIONS

The Search Committee invites letters of interest and nominations to be submitted directly to the search firm, Anthem Executive. Correspondence should include a curriculum vitae and a letter of interest describing relevant experience and interest in the position, and should be submitted to Scott Watson or Michael Ballew at:

[DeanDCG@anthemexecutive.com](mailto:DeanDCG@anthemexecutive.com)

Letters of interest and nominations should be submitted right away in order to assure consideration. Expressing interest is the first step in receiving consideration and does not make one an applicant for the position.

*Augusta University is committed to providing equal access and opportunity to employees, applicants for employment, and service providers without regard to age, disability, gender, genetic information, national origin, race, religion, sexual orientation or status as a Vietnam War Era Veteran.*